

TIME LINE OF E-MAILS

- 1) Thursday, Feb 24 2022: All council members received an e- mail from Nadeem Deen outlining a harassment complaint against the CAO (Ronda Bunn) claiming whistle blowers protection and hoping council help resolve the issue.
- 2) Friday, Feb. 25 - 7:33 am: Councillor Deborah Hall-Chancey sent an e mail to the CAO attaching Nadeem's confidential letter addressed to council.
- 3) Friday, Feb. 25 at 7:57am: Councillor Johnathan Pita sent an e mail to the CAO attaching Nadeem's Confidential Letter addressed to council.
- 4) Friday, Feb. 25 8:06 am: Councillor Annette Bays sent out an e mail to the CAO, Chris Rutters (Nadeem's subordinate) and Dana Clarke (who has nothing to do with HR) containing confidential information and Nadeem's letters of harassment. Without any evidence, the CAO stated to Councillor Bays that Nadeem was insubordinate and talked ill of her. The CAO also stated that she changed the minutes and felt it was without Nadeem's knowledge.
- 5) Sunday, Feb 27 evening: The CAO asks the mayor to call an emergency meeting wanting to discuss items relating to Nadeem Dean.
- 6) Monday, Feb 28: Councillor Scott Anderson replies to the CAO's e-mail "ask to call for a special meeting" he would be ok with March 1st that way we could still meet notice provision for special meeting of council.
- 7) Monday, Feb. 28: Councillor Anderson asks the CAO for a copy of the Township's Termination Policy by Council.